

HEALTH, SAFETY & WELFARE POLICY STATEMENT

In delivering our products and services we recognise that we will have an impact on the surrounding environment and that risks will arise. We therefore accept as our moral duty the need to take all practical steps to prevent harm to anyone. It is the responsibility of everyone whilst working on or off on site to co-operate with management to prevent injury to themselves and others and to help improve safety performance.

It is therefore our priority and policy to:

Provide and maintain safe working environments that are without risks to health, safety and welfare.

Meet our responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health.

Safeguard employees and others from foreseeable hazards connected with work activities, processes and working systems.

Give all staff working for or on behalf of the company the right to refuse to work where they have any health & safety concerns.

Consult with workers and seek their views and to involve them in the decision making process and respond to worker inputs and suggestions without fear of reprisal or threats.

Comply with all the applicable health and safety employment legislation and industry standards.

Continually improve our health & safety performance.

Ensure that when new substances, machinery, equipment, processes are introduced, adequate guidance, instruction, training and supervision are provided for safe methods of work to be developed.

Train all employees to be aware of their own responsibilities in respect of relevant health & safety matters and ensure they participate in the prevention of accidents, incidents and co-operate with measures taken to prevent industrial disease.

Establish and resource improvement plans with challenging and measurable objectives and targets ensuring that health & safety will not be compromised for other objectives.

Expect the co-operation and commitment of everyone on, or connected with our work operations in delivering improved performance.

This policy is implemented for all our activities through the ongoing development and implementation of our documented Health & Safety and Management System that meets the requirements ISO45001:2018.

This policy is communicated to all staff and is made available to interested parties via the company's website www.et.co.uk

This policy shall be reviewed and updated on an ongoing basis to ensure its continued effectiveness.



Signed:
Managing Director

Last reviewed: 29/12/2022