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MODERN SLAVERY POLICY			

Introduction

This policy is designed to combat modern slavery in the work place and to ensure that Enviro Technology Services Ltd (the Company) does not play any part in global human trafficking and is pursuant to section 54(1) of the Modern Slavery Act 2015. Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

Scope

Enviro Technology Services Ltd is a worldwide supplier of Air Monitoring Systems. The company does not manufacture any monitors on site and therefore buys in equipment mainly from the USA and Europe. The companies customers are based worldwide therefore the Company has a worldwide supply chain.

This policy applies to all employees to consistently ensure that there is no modern slavery within the Company or across the Company's supply chain.

Responsibilities

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy as well as our Corporate Social Responsibility Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Procedure

As part of our initiative to identify and mitigate risk –

- We operate from one premises with a limited amount of storage facilities based within the same county to ensure optimum supervision of the use of our properties.
- Where possible we build long standing relationships with local suppliers and tenancy customers and make clear our expectations of business behaviour.
- We have in place systems and policies to encourage the reporting of concerns and the protection of whistle blowers.

Supplier Adherence to our Values

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values.

The Sales Director is responsible for compliance of his department and for his supplier relationships.

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Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.