



Enviro

Technology Services Ltd

part of  CuraTerra

CORPORATE SOCIAL RESPONSIBILITY

& social value

UPDATE

June 2023



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Since ET's CSR committee formed in 2018 ET have been really quite busy thinking of ways we can (a.) give something back to our local community and (b.) to the environment in general. Even before then, ET were quite proactive in donating to charities, supporting local regeneration projects and looking for ways to improve the environmental impact of our business practices, but with the ever increasing concerns around climate change, twinned with a move towards suppliers being seen favourably for CSR and social value practices in tender bids, this has become more important to ET.

Our journey with CSR is only going to progress moving forward and so this, and other future updates, will serve to record and inform all our stakeholders of what we are doing to keep true to our company values as mentioned in our CSR policy -

"Enviro Technology recognises its corporate and social responsibilities to its customers, suppliers, employees and other stakeholders the impacts that we make on society, the economy and the planet, and we seek to make a positive difference in the places where we operate. We aim to be good corporate citizens and to support the local communities in which we operate."





What's new - most recent company CSR activities

ET lend (FOC) an ES-405 simultaneous particulate profiler to resident in Upton St Leonards to monitor PM from the M5 behind his garden **Feb 2022**



ET reconditions old TOEM analysers to be sent to projects in Ghana and Rwanda **March 2022**

ET donated £100 to Cheltenham and Gloucestershire Hospitals Charity from the sale of an old laptop to a staff member **May 2022**



ET donates 12 Easter eggs to Stroud Food Bank **April 2022**



ET holds a coffee morning to raise funds for Gloucestershire branch of Teckels Animal Sanctuary who were facing closure in **May 2023**



The Cura Terrae group of companies become official sponsors of The Baton of Hope **April 2023**



The Cura Terrae group of companies sign The Armed Forces Covenant **June 2023**

Individual employee CSR activities

**CAMPAIGN
AGAINST
LIVING
MISERABLY**

Mike Webley donates the refund on his train ticket (for lateness) to CALM (Campaign Against Living Miserably)

Nov 2019

Emma, Meg, Duncan, Mike (and Berkeley) take part in charity fund raisers for Cancer research

June 2019 to Oct 2021



Duncan and Paul start car sharing. Schedule depending, they aim for 4 times a week

May 2022

Duncan takes time off to work to teach children about plastic pollution at Longford Park School in Gloucester in his STEM ambassador role

February 2021



ET HR Assistant Stacey Nash completes FAQ Level 3 Award Mental Health: Workplace First Aider training.

January 2023

Seriously consider if you can leave your car at home some days. Is there anyone you could car share with? Is there a bus you can take? Could you cycle? Even if it's only a few days a week, it will make a big difference.

Some of ET's on-going CSR practices



ET's energy is supplied by British Gas Renewables where **100%** of our electricity is backed by **renewable sources**.



ET's engineers have driven hybrid vehicles since 2015. The transition to **fully electric** powered vehicles began in 2022 and will continue throughout 2023.



ET's waste **recycling increases** year on year.

ET **recycle crisp packets** through the Terracycle scheme.



Supplier CSR

Of course, as with any business we have a supply chain and how they view and act on CSR is also valuable information to us as this ultimately reflects on our choices.

'it's the right thing to do'

But more than this, it can also give a competitive advantage. ET recognise the value in understanding what CSR / social value initiatives our suppliers have.



Here's a summarised example of the response we've received from one of our biggest suppliers:

Our business is located in Southern Oregon, a hotbed for wildfires on the West Coast, USA. These extreme weather events severely affect air quality locally. To give back to the community in efforts to help protect the health of students locally, Met One has supplied the local school district with ES-412 Simultaneous Particulate Profilers to monitor localized air quality.

In addition to the Aerocet 831 Hand-held Particulate Monitors we have provided to monitor indoor air quality in schools, the facilities managers are able to measure, in real-time, air quality readings inside schools and compare them with readings outside. This provides a method of determining if their ventilation systems are working properly, and if not, pinpoints where repairs should be made.

The ES-412's are installed on the athletic fields, providing highly accurate data for administrators, teachers, and sports coaches to make informed decisions about outdoor activities in the best interest of student health.

Met One has also been working with the local Juvenile Justice and Detention Center, providing a full meteorological weather station for residents and inmates to use to learn about the science of weather as part of their outdoor science and agriculture curriculum aimed at rehabilitating local youth.

In addition to sponsoring local career fairs, Met One is in the process of creating an apprenticeship program with the local Rogue Community College to recruit students in the field of technology and skilled trade to offer well-paid jobs to graduating students looking to start their careers.

Met One Instruments has been a cornerstone in Josephine County and the surrounding southern Oregon area since 1989, providing good jobs to employees that often stay 20+ years through retirement. We offer great pay, free vaccine clinics, competitive benefits, and an inviting company culture to our employees, with an emphasis on focusing on and supporting families. The quality of life our employees experience has rewarded us many times over with the loyalty, consistency, and quality of work they provide in return. Our employees are truly the foundation of what makes Met One Instruments a successful company that continually delivers the highest quality in data precision air quality and meteorological monitoring instrumentation. Giving back to them and the community is part of the backbone of how Met One does business.

Social Value - a competitive edge

CSR has always been an add on for a business. You run your company well, and it makes money. You then choose to donate some of that money to support good stuff. But it's not integral to your business operations - it's a feel good activity which involves staff, improves your reputation and makes a difference to the causes you support - but it's not fundamental to the way you do business.

When it comes to Social Value, ET recognise it is about the way we do business. It's about embedding certain operational behaviours into our business practices and as such, will become integral to the way we work. It's still about 'good stuff' but it also has a clearly defined commercial element - these social value operational practices will be required within contract delivery for public sector led supply chain.

"Social value should be explicitly evaluated in all central government procurement, where the requirements are related and proportionate to the subject-matter of the contract, rather than just 'considered' as currently required under the Public Services (Social Value) Act 2012"

A new policy note, which came into force on 1 January 2021, strengthens the Public Services Social Value Act 2012 and social value in public procurement significantly by providing a social value model which:

Mandates a **minimum of 10% weighting** of the total score to be applied for social value in tendering.



With all this in mind, and the fact that we are all on a learning curve with what is required by public sector tenders when it comes to social value, ET are committed to providing training for all those involved in the tender process, so that we -

- Help develop a stronger understanding of what social value is
- Explore more ways to approach social value in practice
- Think ahead ("what if") about how we can create social value
- Begin to think about how best to respond to questions on social value in public sector tenders
- Understand the impact of the minimum 10% weighting on social value for all central government contracts and the growing trend amongst local authorities of setting a weighting of 10% or above for social value.

Not only will this help us strengthen our commitment to adding social value in the areas we work in, it will allow us to communicate this appropriately in commercial tenders to allow us a competitive advantage.